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PRESS RELEASE

**Michał Białas joins 7R as Head of Business Development**

**At the beginning of October this year Michał Białas will take the position of Head of Business Development at 7R, one of the leaders in the Polish warehouse industry. The new head of business development in the company has many years of experience in the real estate sector, specializing in structuring, financing and transaction execution. At 7R, he will be responsible for the development of the real estate portfolio and tenants, as well as the implementation of the company's development strategy on key markets.**

For the past 5 years, Michał Białas has worked for the Accolade Group, where, managing the Polish branch, he contributed to a tenfold increase in the portfolio, the volume of which amounted to over 1.3 million sqm of warehouse space. He was also a board member of Accolade’s SICAV fund, and previously, for many years, he worked for Bank Zachodni WBK, including as director of corporate clients. He is a graduate of IMD, London School of Economics and Political Science, Warsaw School of Economics and SWPS University.

*“I am pleased that the 7R team of experts is joined by another outstanding specialist. Michał's many years of specialist experience, his ability to build lasting business relationships and previous cooperation with various stakeholders operating in the Real Estate industry will be extremely helpful in his new role. Thanks to Michał's support, we will be able to implement the ambitious strategy of development and further building the value of our brand even better and more effectively*,” says **Tomasz Lubowiecki**, President of the Management Board at 7R.

Michał Białas, as Head of Business Development, will be managing the Development, Project Management and Leasing teams. He will be responsible for the development of the company’s new projects and tenants' portfolio.

*“I joined a company that is known for its innovation, flexibility and investments in sustain­able development, which is extremely important in times of high competition and new economic challenges. We will constantly focus on the quality of our services, products and relationships to be a trustworthy and reliable partner. I firmly believe this is the right way. I see great potential and willingness to act in the team - it is a group of experts and leaders in their fields. Combined with the rich know-how of the organization, it creates excellent conditions for further growth*,” says Michał Białas, Head of Business Development at 7R.

**About 7R**

7R is a dynamically growing developer operating on the commercial real estate market, specialising in the provision of modern warehouse and production space for lease. It builds both warehouse and industrial centres intended for many tenants, as well as BTS facilities. The 7R portfolio includes large-scale logistics parks and urban Small Business Unit warehouses that make up the 7R City Flex Last Mile Logistics network. So far, the company has completed projects with a total area of ​​over 1.8 million sq m, while over 3 million sq m is under construction in various locations throughout Poland. The developer is involved in ESG activities, caring for the environment, local communities and corporate governance.

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